Columbia County Salary Ranges FLSA Non Exempt Employees:
 AFSCME Local 1442 & Non-Represented

 Effective July 1, 2024 - June 30, 2025
 5.5% COLA
 COLA FY25

162.50 37.5 workweek 173.33 40 hr workweek

Position Title		Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Custodian	N	20	\$20.82	\$21.38	\$21.96	\$22.56	\$23.16	\$23.79	\$24.44	\$25.09	\$25.78
Transit Utility Worker	Ν		\$3,384 \$3,609	\$3,474	\$3,569	\$3,667	\$3,764 \$4,015	\$3,866 \$4,124	\$3,971	\$4,077 \$4,240	\$4,189 Monthly 37.5
			<b>\$</b> 3,009	\$3,706	\$3,807	\$3,911	<b></b> 4,015	<b>Φ</b> 4,124	\$4,236	\$4,349	\$4,468 Monthly 40.0
Deputy Recording Clerk	N	21	\$22.91	\$23.53	\$24.16	\$24.81	\$25.48	\$26.18	\$26.88	\$27.61	\$28.36
Human Resources Technician	N		\$3,723	\$3,824	\$3,926	\$4,032	\$4,141	\$4,254	\$4,368	\$4,486	\$4,608 Monthly 37.5
Transit Driver	N		\$3,971	\$4,079	\$4,188	\$4,301	\$4,417	\$4,538	\$4,659	\$4,785	\$4,915 Monthly 40.0
Assessment Technician I	N	22	\$25.20	\$25.88	\$26.58	\$27.30	\$28.03	\$28.79	\$29.56	\$30.37	\$31.18
Department Secretary	N		\$4,095	\$4,205	\$4,319	\$4,436	\$4,554	\$4,678	\$4,804	\$4,935	\$5,067 Monthly 37.5
Parks Maintenance Worker I	N		\$4,368	\$4,485	\$4,607	\$4,732	\$4,858	\$4,990	\$5,124	\$5,264	\$5,405 Monthly 40.0
Transit Dispatcher	N										
Victim Advocate	N										
Accounting Specialist I	Ν	23	\$27.72	\$28.47	\$29.23	\$30.02	\$30.84	\$31.67	\$32.52	\$33.40	\$34.30
Administrative Assistant I	N		\$4,504	\$4,626	\$4,750	\$4,879	\$5,011	\$5,146	\$5,285	\$5,427	\$5,574 Monthly 37.5
Administrative Case Specialist I	N		\$4,804	\$4,934	\$5,067	\$5,204	\$5,345	\$5,489	\$5,637	\$5,789	\$5,945 Monthly 40.0
Assessment Technician II	N										
Child Support Agent I Emergency Management Specialist	N N										
Facilities Services Technician I	N										
Justice Court Clerk	N										
Parks Maintenance Worker II	N										
Permit Technician	Ν										
Work Crew Supervisor	Ν										
Accounts Payable Specialist	N	24	\$30.49	\$31.32	\$32.16	\$33.02	\$33.92	\$34.84	\$35.78	\$36.74	\$37.73
Administrative Assistant II	N		\$4,954	\$5,089	\$5,227	\$5,366	\$5,513	\$5,662	\$5,814	\$5,970	\$6,131 Monthly 37.5
Administrative Case Specialist II	Ν		\$5,284	\$5,428	\$5,575	\$5,724	\$5,880	\$6,039	\$6,201	\$6,368	\$6,540 Monthly 40.0
Assessment Technician III	Ν										
Cash Receipting Specialist	Ν										
Child Support Agent II	N										
Communicable Disease Intervention Specialist	N										
Court Administrator	N										
Environmental Health Specialist Trainee Facilities Services Technician II	N N										
GIS Technician	N										
Health Promotion Specialist	N										
Health Promotion Specialist - Modernization	N										
Legal Secretary	N										
Medicolegal Death Investigator	Ν										
Property Appraiser Trainee	Ν										
Survey Technician I	Ν										
Tax Office Specialist	N										
Assistant Planner	N	25	\$33.54	\$34.44	\$35.38	\$36.33	\$37.31	\$38.31	\$39.35	\$40.41	\$41.51
Building Inspector I	Ν		\$5,450	\$5,596	\$5,749	\$5,904	\$6,063	\$6,226	\$6,395	\$6,566	\$6,745 Monthly 37.5
Emergency Management Coordinator	Ν		\$5,813	\$5,969	\$6,132		\$6,467	\$6,641	\$6,821	\$7,004	\$7,195 Monthly 40.0
Environmental Health Specialist I	Ν										
Environmental Services Specialist I	Ν										
Facilities Services Technician III	N										
IT Technician	N										
Juvenile Court Counselor/Probation Officer I	N										
Land Use Compliance Specialist	N										
Mechanic Plans Examiner I	N N										
Property Appraiser I	N										
	IN										

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Associate Planner	N	26	\$36.89	\$37.88	\$38.91	\$39.96	\$41.04	\$42.15	\$43.29	\$44.46	\$45.66
Community Health Data Analyst	N	20	\$5,995	\$6,156	\$6,323	\$6,494	\$6,670	\$6,850	\$7,035	\$7,225	\$7,420 Monthly 37.5
Data Analyst	N		\$6,395	\$6,566	\$6,744	\$6,927	\$7,114	\$7,306	\$7,504	\$7,707	\$7,914 Monthly 40.0
Emergency Preparedness Coordinator	N		+-,	<b>.</b> .,	<i>+-</i> ,· · ·	+-,	÷.,	.,		<i></i>	•••,•••• <b>·</b> ,••••
GIS Analyst	Ν										
Intervention Specialist	Ν										
Juvenile Court Counselor/Probation Officer II	Ν										
Office Coordinator	Ν										
Payroll Analyst	Ν										
Property Appraiser II	Ν										
Survey Technician II	Ν										
Building Inspector II	N	27	\$40.58	\$41.68	\$42.80	\$43.96	\$45.15	\$46.36	\$47.62	\$48.90	\$50.22
Elections Supervisor	Ν		\$6,594	\$6,774	\$6,955	\$7,143	\$7,336	\$7,534	\$7,738	\$7,946	\$8,161 Monthly 37.5
Electrical Signing Supervisor	Ν		\$7,033	\$7,225	\$7,419	\$7,619	\$7,825	\$8,036	\$8,254	\$8,476	\$8,705 Monthly 40.0
Environmental Health Specialist II	Ν										., .
Environmental Services Specialist II	Ν										
Lead Juvenile Court Counselor/Probation Officer	Ν										
Lead Land Use Compliance Specialist	Ν										
Plans Examiner II	Ν										
Senior Appraiser	Ν										
Senior Data Analyst	Ν										
Senior Planner	Ν										